

Objective

The Employee Satisfaction Working Group was established to monitor the results of the activities of the relevant units and the progress made in relation to the targets, to identify the needs that arise according to current developments and to inform the Sustainability Committee.

Structure of the Working Group

Structure of the Working Group: Our working group convenes under the chairmanship of the Human Resources Director and the Human Resources Manager and Specialist attend the meetings as responsible.

Duties and Responsibilities

Çalışma grubumuzun en temel sorumluluğu; yarattığımız The main responsibility of our working group is to ensure the continuity of the positive working environment we have created. In order to ensure this continuity, our working group determines in-house training needs and the trainers to meet these needs, and organizes periodic As organizes Employee Engagement surveys. Our working group also conducts internal equality and Regularly monitors transparency.



Feyza ÜNAL
Kartallar Holding Attorney

After completing her primary and secondary school education in Ankara, Feyza Ünal studied at Gazi University Faculty of Law between 2014-2018.

Feyza Ünal, who started her compulsory internship in the same year, started to work in the field of Family Law as a trainee lawyer at Akkurt Law Office. Afterwards, she had the opportunity to intern at Girgin Law Office in the fields of Family Law and Enforcement Law, and worked on divorce and subsequent cases and property division agreements.

During this period, she completed the two-year Academic English for Lawyers Training at Ankara University Banking and Trade Institute and obtained her proficiency degree.

Subsequently, she continued her internship career at IUS Law & Consultancy, where she gained experience by dealing with litigation processes in the fields of Intellectual Property Law and Competition Law regarding the advertising rights of brands. As of January 2021, Feyza Ünal successfully completed her internship process and became a member of the Ankara Bar Association by obtaining her attorney's license.

As of January 2020, Feyza Ünal took part in the Youth Communication Unit of the Union of Turkish Bar Associations and organized on-the-job training programs for lawyers and trainee lawyers in 81 provinces of Turkey and carried out studies on South Korea-Turkey Comparative Law. In addition, she was a guest on the social media channels of the Union of Turkish Bar Associations on social and current issues such as inheritance law, personal data law, and legal problems that citizens may face within the scope of private law.

Feyza Ünal, who joined Kartallar Holding Group at the beginning of 2022, followed the legal processes of the group of companies operating in the construction, energy, tourism, zoning, agriculture and livestock and real estate sectors. She currently provides legal consultancy and advocacy services for Kartallar Map Zoning Construction Engineering Contracting and Tourism LLC., EHK Zoning Construction LLC., Kartallar Rize Hotel Management LLC., Teona Tourism Hotel Management Trade Inc. and Kartallar Ege Recycling Energy Production Inc.

She played an active role in the contracting processes for the installation of Turkey's highest capacity waste sorting facility and Solar Power Plants realized by Kartallar Ege Energy, a subsidiary of Kartallar Holding.

Her projects and volunteer work include her participation in the "0-6 Year Old Prison Children Assistance Project" at Elmadağ Penal Execution Board (2019) and her volunteer work as a book narrator at Boğaziçi University's (GETEM) Technology and Education Center for the Visually Impaired (2018-2019).

Feyza Ünal is fluent in English and Korean. She has also taken an active role in the annual Turkey-Korea Comparative Criminal Law Seminars organized by the Korean Economic Crimes Association and Ankara Hacı Bayram-ı Veli University. Her interests include piano playing, horseback riding, photography and creative writing.



Özge KURT
Biomass Plant Operation and
Maintenance Engineer

Özge Kurt graduated from Kırklareli University, Department of Energy Systems Engineering. In 2018, she worked as an intern at Gölarmara Municipality and contributed to solar power plant projects. In 2019, she worked as an intern at Manisa Recycling Energy Production Inc. and gained various experiences in electricity generation from garbage at Uzunburun Solid Waste Disposal and Landfill Facility. During her internship, she gained extensive knowledge on waste management and energy recovery and took an active role in the tasks related to operational processes.

After graduation, he started his career as an Operations and Maintenance Engineer at Kartallar Ege Recycling Energy Production Inc. in 2020. Within the scope of this duty, she took various responsibilities in the effective operation of energy production

facilities, facility maintenance, optimizing the energy production system, increasing energy production, and ensuring the safe and proper operation of the facilities.

Özge Kurt has followed the sectoral progress by participating in international energy fairs. By participating in events such as EIF 15th World Energy Fair in 2022 and IFAT Eurasia Fair in 2023, she gained various project-based information in the sector.

After his experiences in the field of energy systems engineering; He has gained knowledge and experience in renewable energy, waste management and energy recovery. He is an engineer who can adapt to the team with analytical thinking and problem solving skills.

